



MODERN SLAVERY STATEMENT

This statement is made on behalf of Springfarm Architectural Mouldings Ltd (SAM) in relation to section 54 of the Modern Slavery Act 2015. It summaries the steps taken by SAM to prevent Modern Slavery and Human Trafficking occurring within our Business or Supply Chain. SAM are committed to ensuring that we treat customers, suppliers and employees with integrity and respect at all times. SAM are committed to the elimination of Slavery in any form.

This is SAMs first statement issued under the Modern Slavery Act 2015. We understand our responsibilities and are committed to improving our practices to combat slavery and human trafficking.

Organisation's Structure

The SAM Group is a leading manufacturer of high-quality MDF architectural mouldings, distributing throughout the UK and the rest of Europe. The SAM Group consists of two sites based in the UK and employs over 165 people. The group is privately owned.

Supply Chains

Our supply chains primarily involve the sourcing of; raw materials for the manufacturing of our products and the transport to haul our products to site our customers. We predominately source our goods and services from UK based Companies however we do also source from other Countries who are located with the European Union. We endeavour to build long standing relationships with our Supply chain members; however, all arrangements are regularly reviewed.

Policy in relation to slavery and human trafficking

SAM is committed to acting ethically and with integrity and transparency in all business dealings. SAM have a zero-tolerance approach to the use of modern slavery and human trafficking in our operations and supply chain. This statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. To date no issues have been identified.

Due Diligence

We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain. We are in the process of contacting our suppliers to request that they confirm their business is compliant with the Modern Slavery Act 2015 and that such compliance is an ongoing requirement of doing business with us. We take a risk-based approach to our contracting processes and keep them under review.

SAM also have a Whistleblowing policy in operation that applies to all employees, and other associates such as agency workers, contractors and suppliers are also encouraged to use it.



Training

To raise awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we aim to develop training for our key staff.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes our Company's Slavery and Human Trafficking statement for the financial year ending 28th February 2022.

Sam McCrea
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6/5/22
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Sam McCrea MBE
CEO
Springfarm Architectural Mouldings Ltd

Date